Path To Agility®
with SAFe 6.0®

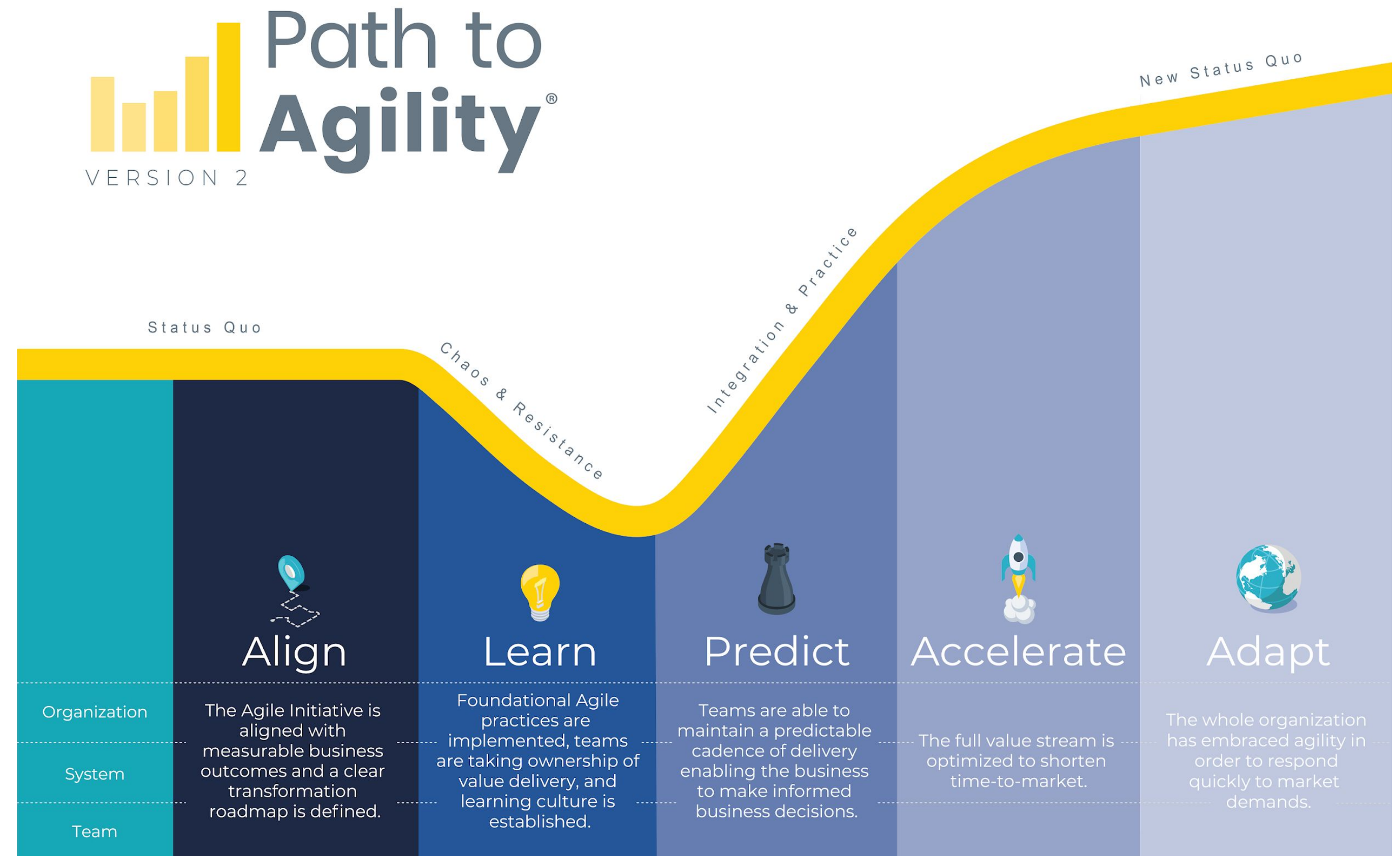"Going Agile" or "Going SAFe" should never be the goal of a transformation. Agile Transformations should start with desired outcomes instead.

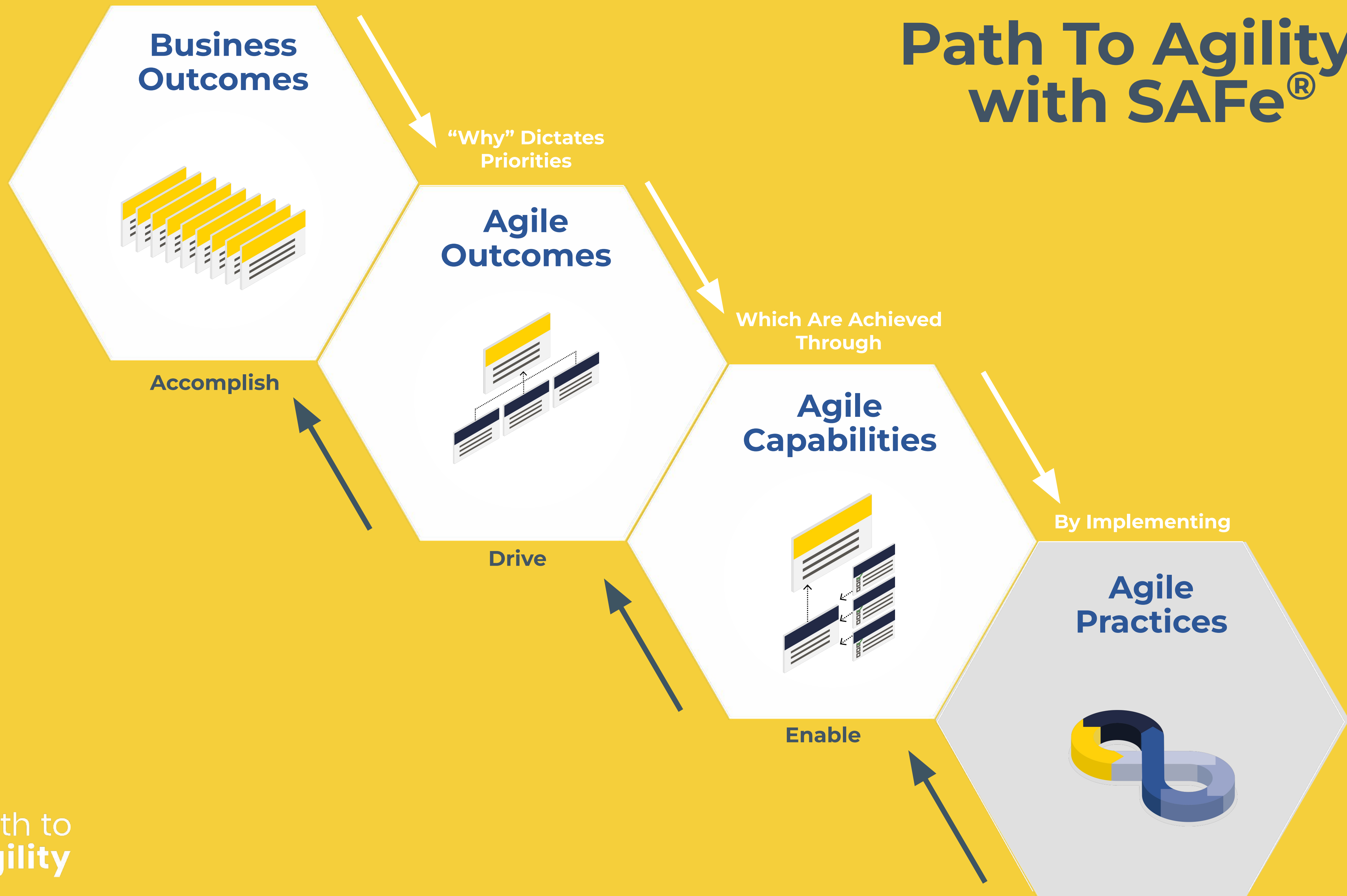Path to Agility® is a proven Agile Transformation approach designed to help accelerate an organization's journey toward results. It identifies where to focus efforts, why, and how to measure.

There are 3 elements to Path to Agility:
1. Business Outcomes
2. Agile Outcomes
3. Agile Capabilities

Path to Agility®
VERSION 2

Status Quo

Chaos & Resistance

Integration & Practice

New Status Quo

Align
Organization

The Agile Initiative is aligned with measurable business outcomes and a clear transformation roadmap is defined.

Learn
System

Foundational Agile practices are implemented, teams are taking ownership of value delivery, and learning culture is established.

Predict
Team

Teams are able to maintain a predictable cadence of delivery enabling the business to make informed business decisions.

Accelerate

The full value stream is optimized to shorten time-to-market.

Adapt

The whole organization has embraced agility in order to respond quickly to market demands.

Path To Agility® with SAFe®

Business Outcomes

"Why" Dictates Priorities

Agile Outcomes

Accomplish

Which Are Achieved Through

Agile Capabilities

Drive

By Implementing

Agile Practices

Enable

Path to Agility

Path to Agility *with* SAFe®?

Path to Agility is a holistic approach to transformation at scale based on achieving measurable results. We recommend using Path to Agility *to complement* scaling frameworks such as SAFe.

Here's why….

- Path to Agility works in non-scaling *and* scaling situations, is compatible with SAFe, and is agnostic to the scaling framework being used (i.e. SAFe, Nexus, Scrum@Scale, LeSS, DAD, etc.).
- Like SAFe , Path to Agility recognizes that successful transformation requires change at <u>all</u> levels of the enterprise
- Path to Agility is a capabilities model. It describes abilities, roles, functions, and levels of an organization needed to accomplish results
- Path to Agility is not prescriptive--it does not identify what practice is needed. Leaders know their organization (people, culture, environment) best. They understand what practices are needed for the capability at hand. Path to Agility gives agility leaders flexibility and choice
- Whole organization may not be using SAFe. Those parts of the organization can still benefit from a capabilities model or approach like Path to Agility
- The Scaled Agile roadmap is comprehensive. However, this can lend itself to a "Big-Bang" approach to scaling agility. If an organization is not ready for an exhaustive approach, Path to Agility can help organizations plan for incremental change with measurements.
- Path to Agility can visualize and measure progress at any stage of the journey

At its core, SAFe is all about events, roles, responsibilities, cadence, scaling, and process. While business results are implied, it is not explicit in the roadmap.

All SAFe transformations should start with the desired outcomes in mind.

Agile Outcomes represent a desired state, a new status quo. **Agile Capabilities** are behavioral or technical practices that once in place will likely lead to the desired outcome. **SAFe constructs** can then be used to instantiate the capabilities.

OUTCOMES   **CAPABILITIES**   **SAFe CONSTRUCTS**

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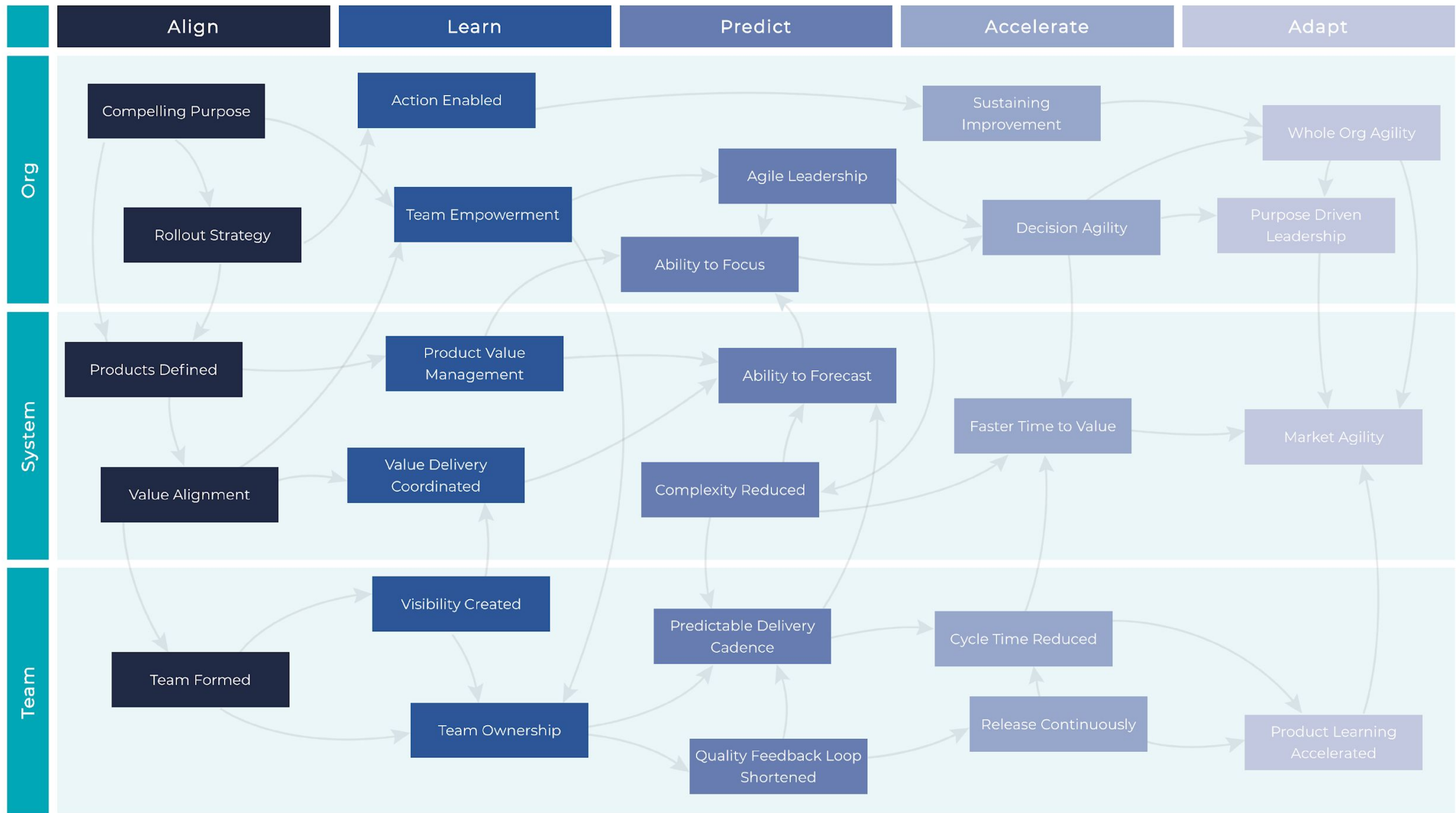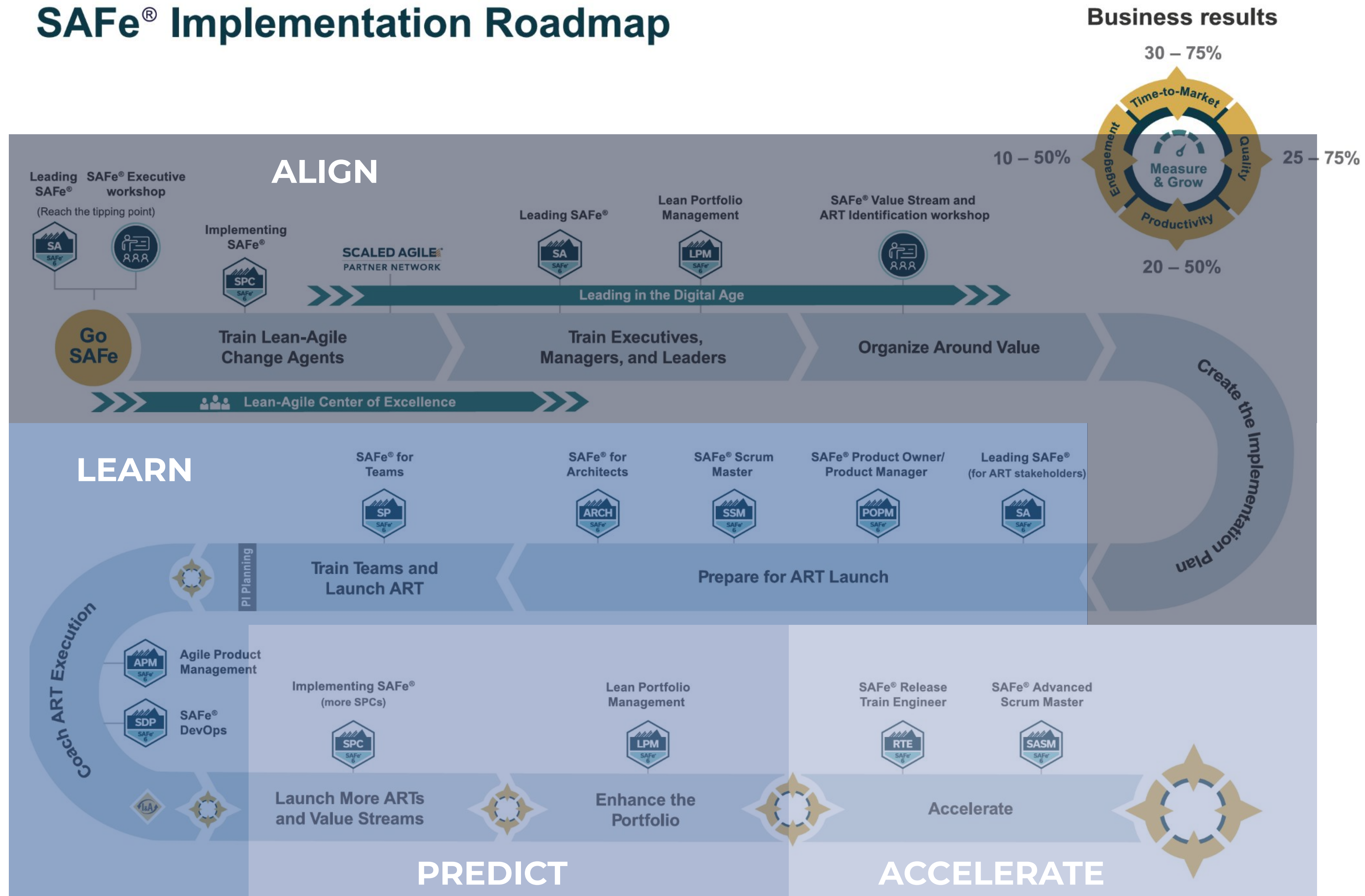
SAFe® Implementation Roadmap
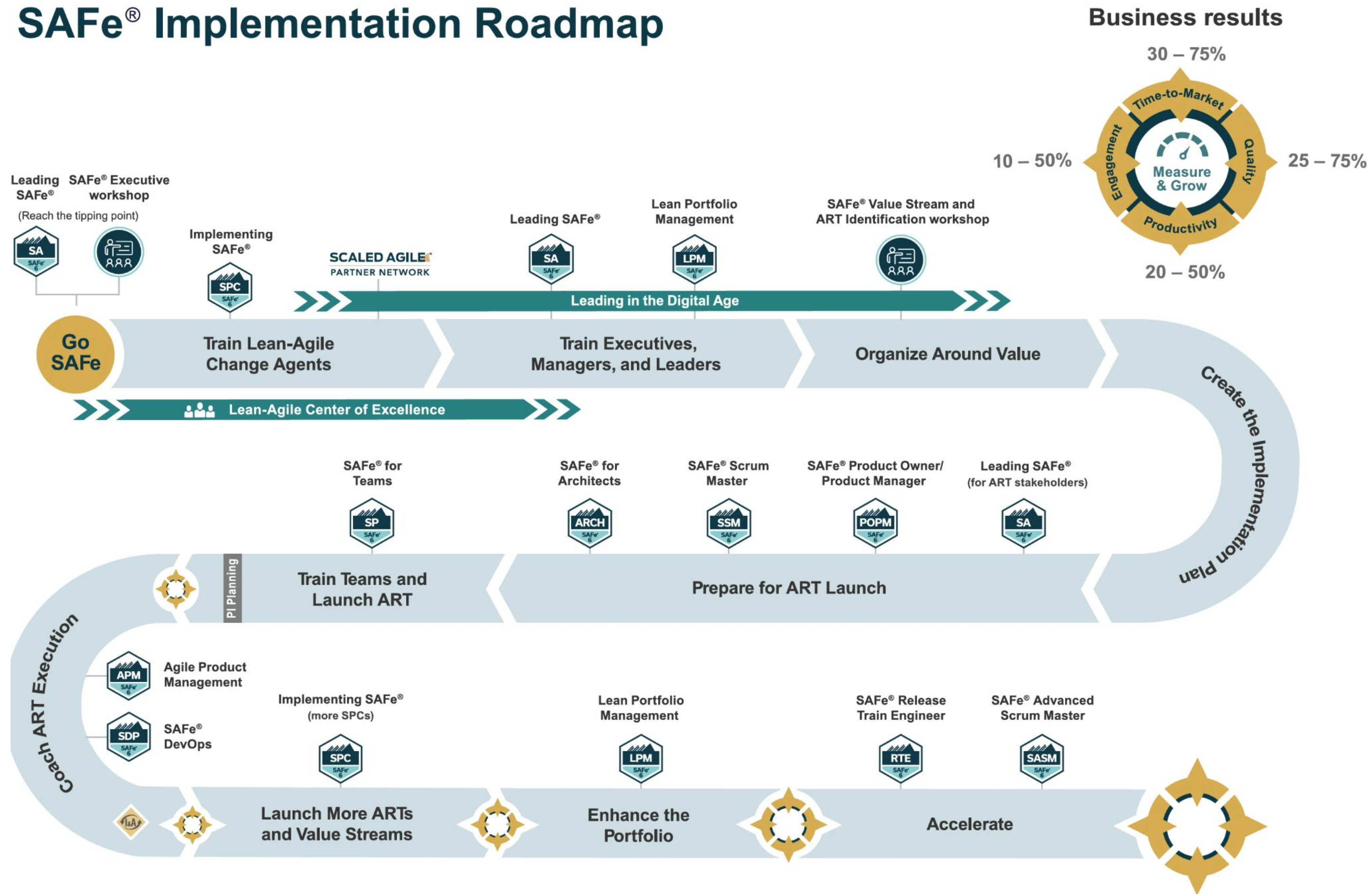
SAFe defines an implementation roadmap for organizations undergoing a Lean-Agile transformation.

Path to Agility® & SAFe® Compatibility

SAFe® Implementation Roadmap

Business results

30 – 75%

Time-to-Market

Engagement

Measure & Grow

Quality

10 – 50%

25 – 75%

Productivity

20 – 50%

ALIGN

Leading SAFe® (Reach the tipping point)

SAFe® Executive workshop

Implementing SAFe®

SCALED AGILE® PARTNER NETWORK

Leading SAFe®

Lean Portfolio Management

SAFe® Value Stream and ART Identification workshop

SA

SPC

SA

LPM

Leading in the Digital Age

Go SAFe

Train Lean-Agile Change Agents

Train Executives, Managers, and Leaders

Organize Around Value

Create the Implementation Plan

Lean-Agile Center of Excellence

LEARN

SAFe® for Teams

SAFe® for Architects

SAFe® Scrum Master

SAFe® Product Owner/ Product Manager

Leading SAFe® (for ART stakeholders)

SP

ARCH

SSM

POPM

SA

PI Planning

Train Teams and Launch ART

Prepare for ART Launch

Coach ART Execution

Agile Product Management

SAFe® DevOps

APM

SDP

Implementing SAFe® (more SPCs)

Lean Portfolio Management

SAFe® Release Train Engineer

SAFe® Advanced Scrum Master

SPC

LPM

RTE

SASM

Launch More ARTs and Value Streams

Enhance the Portfolio

Accelerate

PREDICT

ACCELERATE

Path to Agility stages are compatible with the SAFe implementation roadmap.
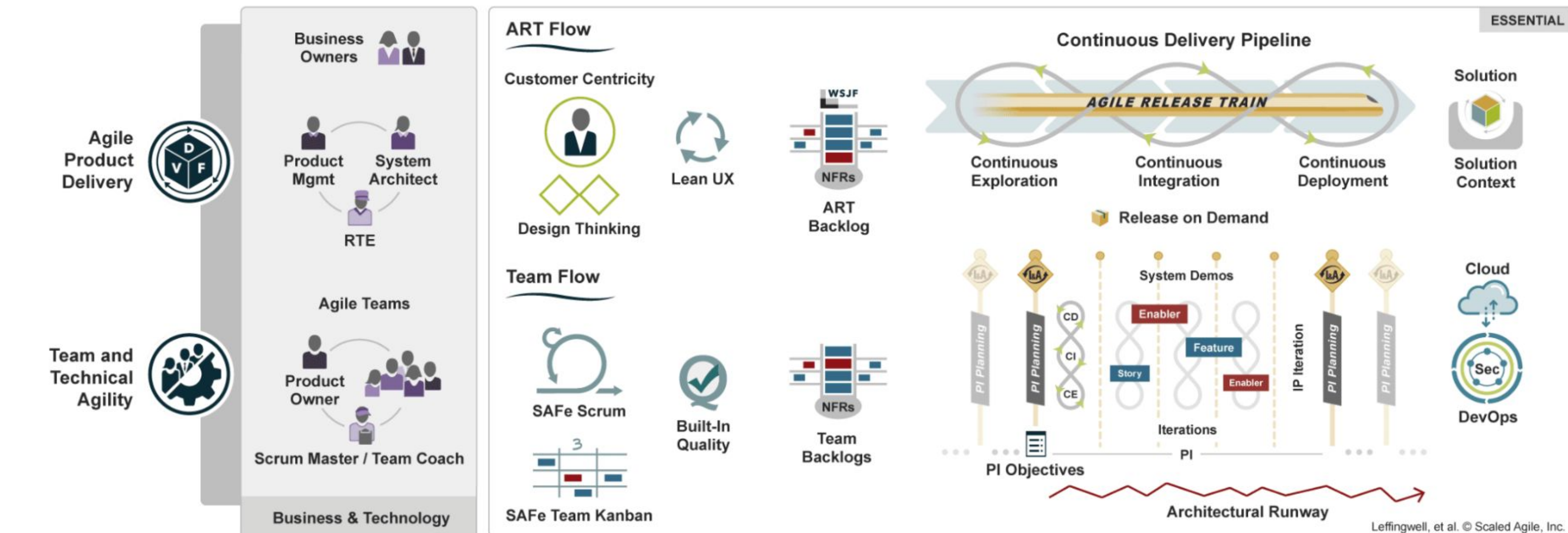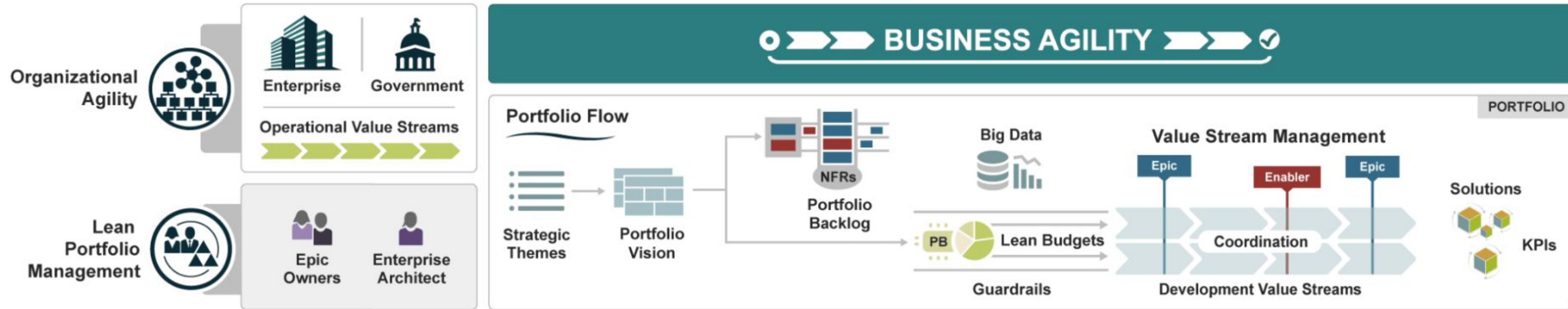
Portfolio SAFe®

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Path to Agility® with SAFe® Compatibility
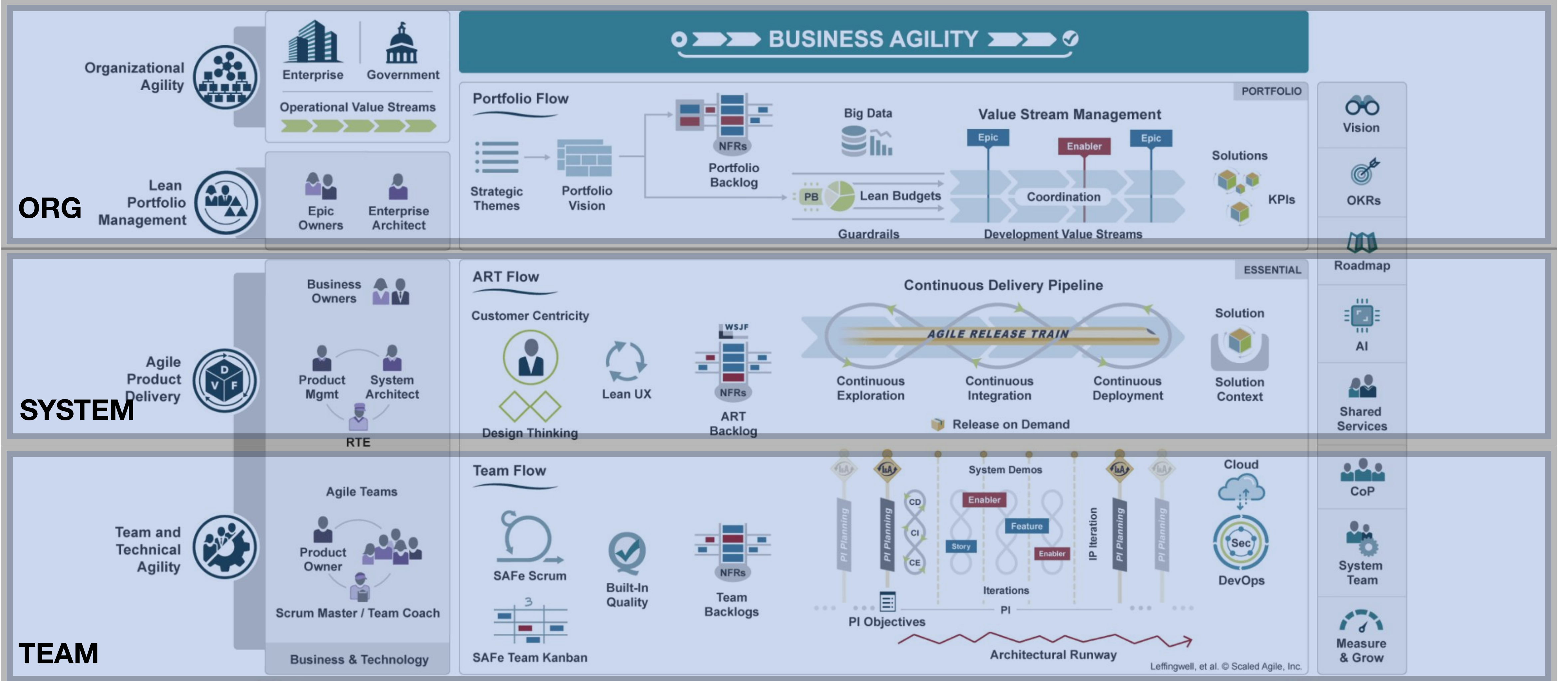
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Path to Agility®

Learn more about the Path to Agility approach.